

# THE PEOPLE YOU WANT THE TALENT YOU NEED



What makes us different - makes all the difference



# Are you able to identify hidden talent within your business?

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*Melissa is fulfilled studying detail*



Behind every i3 product and tool, you'll find one underlying conviction: the belief that no two people are the same. That's why no two people's i3 profiles are the same, because discovering what makes us all different, makes all the difference. It can dramatically increase productivity, help to build strong and effective teams, provide objective guidance when choosing a career or revolutionise your recruiting process.



profiling

*Samantha loves  
encouraging people*



# no two people are the same

The foundation of i3 and all its related tools and services hinges on an online assessment, called the i3 profile. This assessment can be completed in just 15-20 minutes but its effects will last a lifetime. Taking into account 7 Individual Instinctive Indicators (i3), the assessment will reveal a totally unique combination for each person as well as provide insight into which environments they are at their most productive (Productive Environment).



To ensure accurate professional feedback, an accredited i3 profiler examines the results of each profile to provide personal, bespoke advice. If you are an individual completing an i3 profile, this feedback can occur face-to-face, via a web chat or telephonically (i3 profile).

There is no right or wrong profile. The order and spacing of your indicators highlight what is instinctive to you and what is less instinctive and requires more application. Together with a visual summation of your most productive environment (included in the i3 profile), your i3 profiler will be able to identify what might be hindering you from being at your most productive - and suggest ways in which you can maximize your effectiveness whilst boosting your job satisfaction.

**At Improview Ltd we are certified and accredited to administer the i3 profile and then to conduct an awesome coaching session to feedback the report and support the creation of a development plan. Contact us to discuss your personal or business requirements.**



**improving the view of your world by  
creating environments where full potential is realised**

