

# Families' and Children's Worker

**Kirby Muxloe Free Church, Leicestershire**



We are a lively evangelical church located in a village on the edge of Leicester. The church was founded in 1883 and is affiliated to the Baptist Union and Evangelical Alliance. We have a full-time Minister, appointed in 2016. There are about 100 members and 100 or so other people linked in various ways to the church. We have a growing ministry to children, young people and families through youth clubs, Sunday services and outreach to the community, which includes a bi-monthly Messy Church.

We believe that God has called us to appoint a full-time Families' and Children's Worker to work across the age range 0-18 years. The position will be available for an initial term of 3 years, and is open to job share.

## JOB DESCRIPTION

We will support you to:

- Become an active member, fully engaged in the life of our church.
- Bring children and young people (CYP) into a relationship with the living God; and to nurture and help grow their faith as they seek to live as disciples of Jesus Christ, acknowledging Him as their Lord and saviour.
- Help plan and lead our existing CYP work within the church (including 2-3 evenings each week and Sunday mornings), working under the direction of the Minister.
- Grow and enrich our ministries beyond the church, notably with parents, grandparents, other relatives and carers, as you are led by the Holy Spirit.
- Continue to build relationships with families, equipping them to disciple their own CYP, and so to deepen their own faith and sense of reliance on God.
- Engage in a programme of continuing professional development to gain new skills and hone existing competences.
- Work as part of a team, alongside the Minister and a band of dedicated volunteers.

## PERSON SPECIFICATION

Essential criteria:

1. A mature Christian faith.
2. A love of working with CYP.
3. Able to encourage, pray for, inspire and help children and young people to develop their gifts and ministries.
4. A self-starter, with a can-do attitude, willing to work hard and take the initiative within a supportive environment.
5. Able to organise, motivate and lead a team of volunteers.
6. Able to manage your time effectively, flexibly and with a clear sense of accountability to the Minister and wider church.
7. Good awareness of the issues facing CYP in society and in the church.
8. Possess a formal qualification (level 6 or above) in children's or youth work, or qualified teacher status. If in doubt as to whether you are qualified, please see: [www.nya.org.uk](http://www.nya.org.uk)
9. Hold an Enhanced DBS disclosure, or be able to achieve same before taking up the post.

10. Able to work within the framework of the Baptist Union's 'Safe to Grow' policy, ensuring that CYP are protected under this policy.

Desirable criteria:

1. Proven track record of leading or supporting Christian discipleship initiatives in a church setting, e.g. Soul / Christianity Explored.
2. Confident with the use of information technology and social media.
3. Track record of mentoring CYP from different backgrounds, and in different contexts.
4. Full driving licence.

TERMS AND CONDITIONS OF APPOINTMENT

**Please note that there is an Occupational Requirement that the post-holder is a Christian.**

**Salary:** £21,000 to £24,000 p.a., dependent on qualifications and experience. This post is pensionable.

**Hours:** Full time (37.5 hours per week\*), open to job share.

\*Please note that due to the nature of the job it is not possible to define a regular work pattern; hours worked may vary day-to-day and will include some evenings and weekends. Working hours will be spread over 6 days with 1 day off per week; however, the day off may vary from time-to-time, according to activities. The appointee will therefore need to be flexible.

**Responsible to:** The Minister.

Other key relationships: Volunteer leaders of church groups, Church Administrator, Deacons, Church Secretary, Church Treasurer, Church Caretaker, ministers of local churches.

**Responsible for:** Voluntary teams working with children and families.

**Annual leave allowance:** 25 days plus statutory holidays, the allowance to be taken in agreement with the Minister.

**Contract length:** This post is available for 3 years in the first instance, with the possibility of extension beyond this period. Appointment is subject to receipt of satisfactory references. The successful candidate will serve a probationary period of 6 months.

**Start date:** We anticipate a start date on or before 1 September 2018.

**How to apply:** please send a covering letter and curriculum vitae, including the names and contact details of 3 referees, to:

Administrator  
Kirby Muxloe Free Church  
Main Street  
Kirby Muxloe  
Leicestershire  
LE9 2AN

E: [administrator@kirbyfree.org](mailto:administrator@kirbyfree.org)

**Closing date for applications:** Monday 23 July 2018