

HIGH-SPEED LEARNING



Flying a Mirage and other stories

How to share learning and improve fast, when it really matters

"The day I arrived in my front-line squadron I went to introduce myself to the flight commander. He was not in a mood to chat, having ejected from his Mirage III the day before and spent the night in hospital.

During low-level gun practice his jet had been hit by a ricochet from the ground (his own bullet) that went straight into the engine. He had two seconds to eject before his \$50m jet crashed. At least he was alive. But what worried me was this: I knew that exactly the same thing had happened a few weeks earlier. How could they make the same mistake again?

This was a time when the French Air Force was losing 12 to 15 jets a year, and some of those crashes included fatalities. I realised I had joined an organisation that viewed the regular loss of its most precious assets ... jets and pilots ... as normal!"

Emmanuel Caboche

An interactive workshop with

Emmanuel Caboche: Mirage & Tornado Pilot & Colonel, French Air Force

Peter Nowlan: Leadership Coach

Learning at Mach2

What drives learning?

What blocks it?

How does it work?

Learning faster and better

How to turn learning into action and change

How to create a high-speed learning culture



THE HIGH-SPEED LEARNING PROGRAMME

What did your business earn last year?

What did your people learn last year?

Why does the second question feel so hard? Is an answer even possible? If no, why not? Of course you all learned many things last year. But what was it, what did you do with it, and where is it now? You don't treat money like that. It all seems rather careless...

HIGH SPEED LEARNING is a programme for people in business who want to learn better and faster. Not just because they want to *know* more, they want learning that makes a *difference*... learning that turns into *action and change*.

People can be amazingly slow to change their minds and even slower to change their behaviour. Even when learning fast is a matter of life and death, as it is for jet pilots.

HIGH SPEED LEARNING is designed to remove the LEARNING BRAKES which hold back learning for individuals, teams, and whole organisations. For example:

WHY do I need to learn more about this?

HOW am I going to remember all this stuff?

WHEN will I get time to read that?

I can't remember what I know, I have no idea what you know... WHAT can we do about it?

What can we do about it? Replace the brakes with **LEARNING ACCELERATORS**: a set of **STRATEGIES, SKILLS AND HABITS** that drive active learning and a high-speed learning culture. The **HIGH-SPEED LEARNING** programme can be launched with a few short workshops, and the **LEARNING ACCELERATORS** can be implemented immediately.

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